

Airflow Developments Ltd. **Environmental Policy**

Airflow Developments Ltd. has earned a reputation as an industry leader in ventilation by consistently delivering innovative, high-quality products with in-built reliability, developed by air movement experts, and supported by knowledgeable, attentive customer service.

Airflow is committed to a low-carbon future that prioritises the health and wellbeing of both people and the planet. The organisation seeks to minimise the environmental impact of its operations through safe, responsible practices and the continual improvement of its environmental management system. By setting clear objectives, preventing pollution, and embedding sustainability into its operations. Airflow aims to support long-term environmental protection and create a positive impact on the communities it serves.

To meet its objectives and uphold its responsibilities, Airflow shall:

- Ensure full compliance with all applicable UK environmental legislation, regulations, and relevant governmental guidance.
- Protect the environment by preventing pollution, reducing consumption of natural resources, and minimising utility usage wherever practical.
- Drive continual improvement of its Environmental Management System in accordance with ISO 14001 to enhance its environmental performance.
- Establish and regularly review measurable environmental objectives and targets and monitor and report environmental performance annually.
- Actively reduce energy consumption by transitioning to renewable energy sources and implementing energy-efficient technologies and practices.
- Promote responsible water usage through the adoption of innovative conservation methods and operational best practices.
- Minimise environmental impact from waste by applying the waste hierarchy (reduce, reuse, recycle), diverting as much waste from landfill as possible, and managing waste in a compliant and sustainable manner.
- Ensure the safe and legally compliant disposal of substances or materials that pose environmental risks.
- Encourage low-carbon commuting and business travel options for all employees.
- Reduce dependency on virgin materials by increasing the use of recycled content in its products and packaging, wherever feasible.

Airflow Developments Limited Aidelle House, Lancaster Road, Cressex Business Park High Wycombe Buckinghamshire, HP12 3QP. United Kingdom

T: +44 (0) 1494 525252

E: info@airflow.co.uk. W: airflow.com



- Enhance sustainability across the supply chain by optimising upstream and downstream logistics to reduce emissions and environmental impact.
- Prioritise suppliers with strong sustainability credentials and integrate stringent environmental and social criteria into its procurement policies to ensure ethical and responsive sourcing.
- Integrate environmental considerations into strategic business planning and decisionmaking processes.
- Collaborate with clients to deliver services in ways that minimise environmental impact, particularly by reducing logistics-related emissions.
- Collaborate with our local council and Business Improvement District (BID) committee to develop and support initiatives aimed at reducing road congestion and traffic in the surrounding area.
- Empower its employees with the knowledge, training, and tools necessary to support this policy and contribute meaningfully to the company's environmental objectives.
- Maintain ISO 14001 certification through rigorous monitoring and review.

It is the responsibility of Airflow's management and employees to implement and maintain the principles of this policy through effective monitoring, control, audit, and review.

This Environmental Policy will be reviewed periodically to ensure it remains relevant, effective, and aligned with Airflow's commitment to environmental stewardship and sustainability.

Alan Siggins Managing Director

Paul Carpenter Operations Director

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